<table>
<thead>
<tr>
<th><strong>Know</strong></th>
<th><strong>Wonder</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Things I know</td>
<td>Things I want to know</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Learned</strong></th>
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<table>
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<tr>
<th><strong>Next Steps</strong></th>
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<tbody>
<tr>
<td>Identify 3-5 Action Steps</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Resources I will use:</strong></th>
<th><strong>People who can support me:</strong></th>
<th><strong>What further help will I need?</strong></th>
</tr>
</thead>
</table>
# Terminology Match-Up

On the left is a set of LGBTQ-Related terms, on the right are definitions of these terms. Select the matching definition for each term. Then check your answers using the key at the bottom.

<table>
<thead>
<tr>
<th>1. Sexual Orientation</th>
<th>A. The irrational fear or aversion to transgender people of those who are perceived to break or blur societal norms regarding gender identity or gender expression.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Lesbian</td>
<td>B. The inner feelings of who we are attracted or oriented to sexually and emotionally.</td>
</tr>
<tr>
<td>3. Gender Identity</td>
<td>C. Refers to an irrational fear of or aversion to homosexuality or lesbian, gay or bisexual people.</td>
</tr>
<tr>
<td>4. Gender Expression</td>
<td>D. An identity of a person whose gender identity is not aligned with their sex assigned at birth and/or whose gender expression is non-conforming.</td>
</tr>
<tr>
<td>5. Transgender</td>
<td>E. An individual’s physical characteristics, behaviors and presentation that are linked, traditionally, to either masculinity or femininity, such as: appearance, dress, mannerisms, speech patterns and social interactions.</td>
</tr>
<tr>
<td>6. Gay</td>
<td>F. A sexual orientation and/or identity of a person who is female identified and who is sexually and emotionally attracted to some other females.</td>
</tr>
<tr>
<td>7. Gender Non-Conforming</td>
<td>G. A sexual orientation and/or identity of a person who is sexually and emotionally attracted to some males and some females.</td>
</tr>
<tr>
<td>8. Androgynous</td>
<td>H. Applies to attitudes, bias and discrimination in favor of heterosexual sexuality and relationships. It includes the presumption that everyone is heterosexual or that male/female attractions and relationships are the norm and therefore superior. It is the belief that everyone is or should be straight.</td>
</tr>
<tr>
<td>9. Bisexual</td>
<td>I. A sexual orientation and/or identity of a person who is sexually and emotionally attracted to some members of the same sex.</td>
</tr>
</tbody>
</table>
| 10. Transphobia       | J. How we identify ourselves in terms of our gender.                                                                                                                                longleftrightarrow|}

## Credit
GLSEN Safe Space Kit 2016
<table>
<thead>
<tr>
<th><strong>CISGENDER PRIVILEGE LIST</strong></th>
<th><strong>HETEROSEXUAL PRIVILEGE LIST</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Use public restrooms without fear of verbal abuse, physical intimidation, or arrest</td>
<td>1. Immediate access to your loved one in case of accident or emergency.</td>
</tr>
<tr>
<td>2. Use public facilities such as gym locker rooms and store changing rooms without stares, fear, or anxiety.</td>
<td>2. Public recognition and support for an intimate relationship (e.g., congratulations for an engagement).</td>
</tr>
<tr>
<td>3. Strangers don’t assume they can ask you what your genitals look like and how you have sex.</td>
<td>3. Expressing affection in most social situations and not expecting hostile or violent reactions from others.</td>
</tr>
<tr>
<td>4. Your validity as a man/woman/human is not based on how much surgery you've had or how well you “pass” as non-transgender.</td>
<td>4. Living with your partner and doing so openly.</td>
</tr>
<tr>
<td>5. You have the ability to walk through the world and generally blend-in, not being constantly stared or gawked at, whispered about, pointed at, or laughed at because of your gender expression.</td>
<td>5. Expressing pain when a relationship ends from death or separation and receiving support from others.</td>
</tr>
<tr>
<td>6. Strangers call you by the name you provide, and don’t ask what your “real name” is and then assume that they have a right to call you by that name.</td>
<td>6. Receiving social acceptance by neighbors, colleagues, and good friends.</td>
</tr>
<tr>
<td>7. You can reasonably assume that your ability to acquire a job, rent an apartment, or secure a loan will not be denied on the basis of your gender identity/expression.</td>
<td>7. Learning about romance and relationships from fiction movies and television.</td>
</tr>
<tr>
<td>8. You have the ability to flirt, engage in courtship, or form a relationship and not fear that your biological status may be cause for rejection or attack, nor will it cause your partner to question their sexual orientation.</td>
<td>8. Having role models of your gender and sexual orientation.</td>
</tr>
<tr>
<td>9. If you end up in the emergency room, you do not have to worry that your gender will keep you from receiving appropriate treatment, or that all of your medical issues will be seen as a result of your gender.</td>
<td>9. Having positive and accurate media images of people with whom you can identify.</td>
</tr>
<tr>
<td>10. You have the ability to not worry about being placed in a sex-segregated detention center, holding facility, jail or prison that is incongruent with your identity.</td>
<td>10. Expecting to be around others of your sexuality most of the time. Not worrying about being the only one of your sexuality in a class, on a job, or in a social situation.</td>
</tr>
<tr>
<td>11. You have the ability to not be profiled on the street as a sex worker because of your gender expression.</td>
<td>11. Talking openly about your relationship, vacations, and family planning you and your lover/partner are doing.</td>
</tr>
<tr>
<td>12. You are not required to undergo an extensive psychological evaluation in order to receive basic medical care.</td>
<td>12. Easily finding a neighborhood in which residents will accept how you have constituted your household.</td>
</tr>
<tr>
<td>13. If you are murdered (or have any crime committed against you), your gender expression will not be used as a justification for your murder (“gay panic”) nor as a reason to coddle the perpetrators.</td>
<td>13. Raise, adopt, and teach children without people believing that you will molest them or force them into your sexuality.</td>
</tr>
<tr>
<td>14. You can easily find role models and mentors to emulate who share your identity.</td>
<td>14. Working in traditionally male or female dominated job and not feeling as though you are a representative of your sexuality.</td>
</tr>
<tr>
<td>15. Hollywood accurately depicts people of your gender in films and television, and does not solely make your identity the focus of a dramatic storyline, or the punchline for a joke.</td>
<td>15. Paid leave from employment when grieving the death of your spouse.</td>
</tr>
<tr>
<td>16. Be able to assume that everyone you encounter will understand your identity, and not think you’re confused, misled, or hell-bound when you reveal it to them.</td>
<td>16. Not being asked “how does sex work for you?” or other too-personal questions by strangers.</td>
</tr>
<tr>
<td>17. Sharing health, auto and homeowners’ insurance policies at reduced rates.</td>
<td>17. Not having to hide or lie about women/men only social activities.</td>
</tr>
<tr>
<td>18. The ability to teach about lesbians, gay men, and bisexuals without being seen as having a bias because of your sexuality or forcing a “homosexual agenda” on students.</td>
<td>18. Acting, dressing, or talking as you choose without it being a reflection on people of your sexuality.</td>
</tr>
<tr>
<td>19. Joint child custody.</td>
<td>19. Going wherever you wish and know that you will not be harassed, beaten, or killed because of your sexuality.</td>
</tr>
</tbody>
</table>
### CISGENDER PRIVILEGE LIST

17. Being able to purchase clothes that match your gender identity without being refused service/mocked by staff or questioned on your genitals.
18. Being able to purchase shoes that fit your gender expression without having to order them in special sizes or asking someone to custom-make them.
19. No stranger checking your identification or driver's license will ever insult or glare at you because your name or sex does not match the sex they believed you to be based on your gender expression.
20. You can reasonably assume that you will not be denied services at a hospital, bank, or other institution because the staff does not believe the gender marker on your ID card to match your gender identity.
21. Having your gender as an option on a form.
22. Being able to tick a box on a form without someone disagreeing, and telling you not to lie. Yes, this happens.
23. Not fearing interactions with police officers due to your gender identity.
24. Being able to go to places with friends on a whim knowing there will be bathrooms there you can use.
25. You don't have to convince your parents of your true gender and/or have to earn your parents’ and siblings’ love and respect all over again.
26. You don't have to remind your extended family over and over to use proper gender pronouns (e.g., after transitioning).
27. You don't have to deal with old photographs that did not reflect who you truly are.
28. Being able to pretend that anatomy and gender are irrevocably entwined when having the “boy parts and girl parts” talk with children, instead of explaining the actual complexity of the issue.

### HETEROSEXUAL PRIVILEGE LIST

24. Not worrying about being mistreated by the police or victimized by the criminal justice system because of your sexuality.
25. Legal marriage to the person you love.
26. Knowing that your basic civil rights will not be denied or outlawed because some people disapprove of your sexuality.
27. Expect that your children will be given texts in school that support your kind of family unit and they will not be taught that your sexuality is a “perversion.”
28. Freedom of sexual expression without fear of being prosecuted for breaking the law.
29. Belonging to the religious denomination of your choice and know that your sexuality will not be denounced by its religious leaders.
30. Not being asked by your child's school to only send one parent to “back to school” night as to not upset the other parents by having two same-sex partners in the class together.
31. The ability to play a professional sport and not worry that your athletic ability will be overshadowed by your sexuality and the fact that you share a locker room with the same gender.
32. Not having to worry about being evicted if your landlord finds out about your sexuality.
33. Not having to “come out” (explain to people that you're straight, as you can just assume they will assume it).
34. Knowing that people aren’t going to mutter about your sexuality if you come out to them.
35. Knowing that being open with your sexuality isn't going to change how people view you.
36. Being able to have your partner from a different country be able to obtain citizenship in your country through marriage.
37. Not having people think your sexuality is a mental health issue.
38. Not having to think about if your kid's friends parents will flip out when they pick their kid up from a play date and are greeted by same-sex parents.
39. Not having to worry that people won't let their children play with your children because of your sexuality.
40. Not having to worry where you can move alone or with your spouse and have equal job opportunities abroad.
41. Being able to move abroad with your children without sudden changes of your legal status, possibly even having the chance of losing your children this way.

*Credit: Sam Killerman, It’s Pronounced Metrosexual*
The Gender Unicorn

Gender Identity
- Female/Woman/Girl
- Male/Man/Boy
- Other Gender(s)

Gender Expression
- Feminine
- Masculine
- Other

Sex Assigned at Birth
- Female
- Male
- Other/Intersex

Physically Attracted to
- Women
- Men
- Other Gender(s)

Emotionally Attracted to
- Women
- Men
- Other Gender(s)

To learn more, go to: www.transstudent.org/gender

Design by Landyn Pan and Anna Moore